



New Directions YouthBuild Partnership



YouthBuild is currently looking for Mentors to help young people who are working toward continuing their education, building leadership skills, creating a new future, and becoming positive role models for others.

A mentor is a person who wants to have a positive impact on a youth's life. Mentors will have the opportunity to watch a young person learn and grow. YouthBuild is looking for someone who will be able to provide support through life experiences and encourage the participant to be the very best they can be.

Skills needed to be a mentor include being caring and nurturing, able to listen actively, being flexible and open, and dependable. Young people need someone who is non-judgmental, loving, supporting, and resourceful. YouthBuild Mentors will provide support to participants, aged 16 to 18, as they continue their training through the YouthBuild/AmeriCorps program.

Do you have what it takes to be a YouthBuild/AmeriCorps Mentor?

The relationships you develop with your mentee become channels for sharing information, advice, challenges, opportunities, and support. YouthBuild Mentors offer students:

- **Information** - Mentors share their knowledge, experiences, and wisdom.
- **Contacts** - Mentors provide valuable opportunities by facilitating academic, career, and personal contacts.
- **Challenges** - Mentors stimulate curiosity and build confidence by presenting new ideas, opportunities, and challenges.
- **Support** - Mentors encourage growth and achievement by providing an open and supportive environment.
- **Goal Setting** - Mentors help students discover talents and interests and define and attain their goals.
- **Advice** - Mentors guide students in reaching their academic, career, and personal goals.
- **Role Models** - By sharing stories of achievement with students, Mentors can become role models.

The recruitment, selection, and training process will include the following steps:

1. **Application**--Interested candidates must complete the YouthBuild Mentor application.
2. **Background check**--Applicants must complete a state criminal and sex offender background check.
3. **Interview**--Selected applicants will be called for individual interviews.
4. **Drug Test** – Applicants must submit to a drug screening.
5. **Training**--Applicants who are accepted as a YouthBuild Mentor must attend a training session.

MENTOR APPLICATION

Name: _____

Address: _____ Email Address _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Work Phone: _____

Cell Phone: _____ Driver's License #.: _____

Gender: Female _____ Male: _____ Date of Birth _____

Ethnicity:

_____ Alaskan Native/American Indian _____ Asian/Pacific Islander _____ Black, non- Hispanic

_____ Latino/Hispanic _____ Multi-racial _____ White, non-Hispanic

_____ Other _____

Do you speak any other languages besides English (including American Sign Language)?

Yes _____ No _____ If so, what other language(s) do you speak? _____

Current Employer: _____

Length of Employment: _____ Title: _____

Name of High School _____ Year of Graduation _____

Name of College/University _____ Major _____

Degree _____

PROFESSIONAL & CIVIC ORGANIZATIONS

Please list three professional, civic, or community based organizations (non-profits) that you are a member.

1. _____

2. _____

3. _____

Availability

Which day of the week are available to meet with your mentee? (Check all that apply)

Monday _____ Tuesday _____ Wednesday _____ Thursday _____ Friday _____

Saturday _____ Sunday _____

What is the best time for you to meet with your mentee?

Morning _____ Afternoon _____ Evening _____ Weekend _____

Can you commit to participate in the YouthBuild Mentoring Program for a minimum of fifteen months from the time you are matched with a youth? Yes _____ No _____

Preferred method of contact: ___ telephone ___ email _____ face-to face

Are you available to spend four (4) hours per month and have face-to-face contact at least twice per month with your Mentee? Yes _____ No _____

If not, please explain any specific scheduling issues:

Mentoring Information

Why do you want to be a mentor?

Do you have any previous experience volunteering or working with youth? _____ Yes _____ No

Have you had any experiences that would help you to understand the needs of the youth? If so, please briefly describe your experience.

What qualities, skills, or other attributes do you feel you have that would benefit a youth?

Interest, Skills & Hobbies

In order to help facilitate an effective mentor/youth matching process, please check all of your preferences.

- | | |
|--|---|
| <input type="checkbox"/> Arts/Crafts | <input type="checkbox"/> Automotive |
| <input type="checkbox"/> Basketball | <input type="checkbox"/> Boating |
| <input type="checkbox"/> Carpentry | <input type="checkbox"/> Cooking |
| <input type="checkbox"/> Cosmetology | <input type="checkbox"/> Drama/Acting |
| <input type="checkbox"/> Gardening | <input type="checkbox"/> Graphic Design |
| <input type="checkbox"/> Computers | <input type="checkbox"/> Indoor games |
| <input type="checkbox"/> Board games (Monopoly, Chess, Life) | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Body Building (fitness) | <input type="checkbox"/> Science (Technology) |
| <input type="checkbox"/> Sports | <input type="checkbox"/> Poetry |
| <input type="checkbox"/> Music | <input type="checkbox"/> Singing |
| <input type="checkbox"/> Dancing | <input type="checkbox"/> Skateboarding |
| <input type="checkbox"/> Card Games (Poker, Spades, Uno) | <input type="checkbox"/> Movies |
| <input type="checkbox"/> Fishing | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Reading | <input type="checkbox"/> Running |
| <input type="checkbox"/> Video Games | <input type="checkbox"/> Watching TV |
| <input type="checkbox"/> Swimming | <input type="checkbox"/> Modeling |
| <input type="checkbox"/> Biking | <input type="checkbox"/> Shopping |
| <input type="checkbox"/> Collecting (Stamps, Coins, cards) | <input type="checkbox"/> Traveling |

Provide a brief summary of your relevant experience: (*i.e. education, work experience, specialized skills, etc.*)

Is there a particular area or aspect of your profession you would most like to work on with a student? If so, please provide details:

Do you have a valid driver's license? Yes _____ No _____

Have you ever lost your driving privileges because of DUI/DWI? Yes _____ No _____

Would you object to a mandatory drug test? Yes _____ No _____

Have you ever been convicted of a crime? Yes ____ No ____

If yes, please explain:

Would you object to our agency running a background check on you? Yes ____ No ____

Have there ever been allegations, complaints or reports regarding your involvement in child abuse or neglect (regardless of whether the incident was confirmed or denied)? Yes ____ No ____

If yes to any of the above, please provide a description and explanation of each incident:

References: Please list three (3) references who you have known for at least one (1) year. One of these references must be your current supervisor, if applicable. Relatives or family members cannot be used as references. Please give complete addresses and phone numbers. References will be contacted by phone or mail. The information furnished to us by your references will remain strictly confidential.

1. _____

2. _____

3. _____

Please read the next section very carefully before signing:

Our program appreciates your interest in becoming a YouthBuild Mentor. By signing below, you attest to the truthfulness of all information listed on this application. You agree to let our program confirm all information provided by you and to conduct a federal and state criminal background records check. Please read, review, and understand the responsibilities for becoming a Mentor in the YouthBuild program. If selected, you will need to follow the rules of the program and be a dedicated mentor.

Use of Photographs/Videos:

Many of the YouthBuild/AmeriCorps Community Service events, such as the mentoring trainings and “bonding” activities will be photographed and/or videotaped. If you choose to attend and participate in any of these events, you may be photographed and/or videotaped. Please check below if you do give us permission to copyright, distribute, broadcast, duplicate, exhibit and/or use photographs, printed information of yourself without limitation for general education, information dissemination, printed publications, and on the World Wide Web.

Yes _____ I **do** give permission to use my image for promotional purposes.

No _____ I **do not** give my permission to use my image for promotional purposes.

Authorization & Criminal Background Check

You have my permission to contact my employer. I understand that any omissions or misstatements made by me on this application form may be cause for my application to be declined or volunteer placement to be terminated. I understand that all information, including driver’s license, criminal background and child abuse/neglect records and sex offender registry will be verified and hereby consent to verification.

I agree to report any past convictions. I authorize YouthBuild/AmeriCorps to contact my references and process a background check. I will inform YouthBuild/AmeriCorps of any convictions or charges that relate to minors or vulnerable adults.

I declare that all the statements I have made on this form are true, correct and complete to the best of my knowledge. I understand that YouthBuild Mentoring programs, at their sole and complete discretion, may accept or decline this application without providing me any reasons for their decision.

Signature

Date

Please return the Mentoring Application to:

Denise Robinson
YouthBuild Mentoring Coordinator
Nubian Directions II, Inc.
248 Main Street
Poughkeepsie, NY 12601
845-452-8574 (Fax) 845-853-7129



Mentor Reference Form

*Your immediate response is greatly appreciated! Please have a **current or previous employer** complete and return to us or with your application*

Dear _____,

Applicant Name: _____ has applied for volunteer work (Mentoring) with the New Directions YouthBuild/AmeriCorps program, which focuses on the educational, employment, and personal development needs of our youth.

S/He is being considered for a match with a youth in a one-to-one relationship. Please help us learn whether this person is suited for this type of volunteer work. We would be grateful if you would answer the questions on this form as fully and carefully as you can. Information received will be kept in confidence.

1. How long have you known applicant? _____

2. In what way?

3. Does the applicant have a good home relationship?

4. Does s/he work well with others? _____

5. Does he or she have a tendency to over commit him/herself? Get too involved?

6. If you were in our position, would you, without hesitation, consider this person as a volunteer with youth? YES NO (Explain)

How would you rate him/ her so far as the following are concerned? (Please check)

	<u>Excellent</u>	<u>Good</u>	<u>Average</u>	<u>Poor</u>	<u>Unknown</u>
Personal habits	_____	_____	_____	_____	_____
Character	_____	_____	_____	_____	_____
Morals	_____	_____	_____	_____	_____
Compassion for those in need	_____	_____	_____	_____	_____
Completes commitments	_____	_____	_____	_____	_____
Emotional stability	_____	_____	_____	_____	_____
Gives constructive criticism	_____	_____	_____	_____	_____
Values	_____	_____	_____	_____	_____

Other Comments:

Signature _____ Date _____

Home Phone (____) _____ Work Phone () _____

() Please call me, I would like to give some detailed information.

(Use the back of this form if more room is needed.)



Mentor Reference Form

Your immediate response is greatly appreciated! Please have an **Associate or Friend** complete and return to us or with your application

Dear _____,

Mentor Applicant Name: _____ has applied for volunteer work (Mentoring) with the New Directions YouthBuild/AmeriCorps program, which focuses on the educational, employment, and personal development needs of our youth.

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Personal habits	_____	_____	_____	_____	_____
Character	_____	_____	_____	_____	_____
Morals	_____	_____	_____	_____	_____
Compassion for those in need	_____	_____	_____	_____	_____
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Signature _____ Date _____

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